

many peers from around the world. It was great to see a number of keepers from India, Nepal, PNG, Philippines, Mexico & Columbia receive sponsorship from the various zookeeper associations to attend. I know a lot of information and contacts were exchanged which can only benefit us in the future.

ASZK also somehow managed to squeeze in its annual general meeting at which Des Spittall was awarded a Hall of Fame award for his long term contribution to zookeeping. Congratulations Des.

The next ICZ will be held in Seattle in 2009 – I hope we can see a big contingent of Aussies there!

Finally thanks to the sponsors in particular Chester Zoo, SOS Rhino, Seaworld, Aussie Dog, Dreamworld, Currumbin Wildlife Sanctuary, Burgers Zoo and Gendika. Thanks go to the ICZ steering committee as well as the ASZK members who worked hard during the conference with special mentions to Tony Kershaw for his work on the registration

desk, Teague Stubbington as official photographer supported by Richard Urban and Paul Metcalf the ASZK vice president and Carla Srb ASZK president who filled so many gaps so well. Also thanks Carsten Knott for carting the pens half way around the world!

Note: About three people from India attended this Congress but at least two of them were not zookeepers. Dr. Subhransu Pan is a veterinary doctor who is a Reader in West Bengal and apparently has an interest in zoos. He presented a technical paper and was sponsored by the conference.

Dr. K. Surendra Verma, Conservation Officer, from the Elephant Conservation Centre in Bangalore also attended to promote the Centre and was sponsored by one of the zoos sponsoring the conference.

Bharatkumar Sampatrav Maratha of Ahmedabad Zoo was awarded a travel grant but was not able to procure a visa in time. It is a pity as he might have been the only zookeeper from India to attend the conference.



World Wide Fund for Nature - India Invites applications for the post of Director - Species Conservation

The Species Conservation Programme of WWF India is one of the largest programmes of the organisation with great potential for further expansion. WWF India's species conservation programme works at the landscape scale with a focus on various species, significantly, tigers, elephants and rhinos in the Terai, Sunderbans, Central India, Northeast India and the Nilgiris. The programme is also developing work on other key species such as the red panda and snow leopard. WWF India is looking for a dynamic and motivated individual to head the Species Conservation Division and provide leadership to a team of dedicated personnel both in the secretariat and in the field.

The Species Conservation Director will be responsible for providing vision, strategic leadership and practical guidance to further develop WWF India's species conservation programme and integrate it with the other thematic programmes of the organisation to maximise delivery and impact of conservation on the ground. The incumbent will also be responsible for ensuring smooth working relationships with government and NGO partners at various levels, for developing capacity of the team and for raising funds from within and outside India. Donor liaison, effective monitoring and reporting as well as representing WWF India at national and international fora will also be responsibilities of this position.

Position Requirements: Researchers, scientists and individuals, including serving and retired government officials are eligible to apply. Applicants must have the experience of managing mega species for at least 10 years. In exceptional cases, the minimum experience may be relaxed. The position is open to Indian nationals only.

Interested candidates should possess a record of demonstrated leadership and collaborative development and delivery of integrated conservation programmes. Extensive national experience in wildlife conservation, natural resource management or a related field is essential. Skills in strategic planning and analysis, adaptive management and knowledge on issues related to wildlife policy in India are critical. Exceptional communication skills, both written and verbal, the ability work productively under pressure and meet tight deadlines, the capacity to make presentations and communicate through electronic media are necessary. Managing a diverse team and travelling in difficult conditions are integral to the position. Personal commitment to the cause of conservation and strong commitment to WWF's mission and values are also essential.

The position is based in New Delhi, involving considerable travel both within India and overseas. Remuneration is negotiable and depends on the candidate's experience and the overall WWF India salary structure. WWF India does not provide housing, telephone or vehicle facilities.

Interested candidates may apply within 30 days of the issue of the advertisement, giving full details regarding compensation received in the present and previous assignments, expected salary and three references to: Manager – Human Resources, WWF-INDIA, 172-B, Lodi Estate, New Delhi 110 003. (Ph. 4150 4815-19) Email: hr@wwfindia.net